

## Get your certification as a European Job Broker

Are you working as a Job Broker, or in a related field, and are you interested in gaining the European professional certificate for Job Brokers?

Then you can reach the partner of your country to join the first group that will take the pilot programme later in 2019.


The pilot is free of charge. The programme is flexible - the amount of training and learning you will need to do to gain the Professional Certificate will depend on your experience. The training includes seminars and workshops where you will meet other Job Brokers.



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 Co-funded by the  
Erasmus+ Programme  
of the European Union

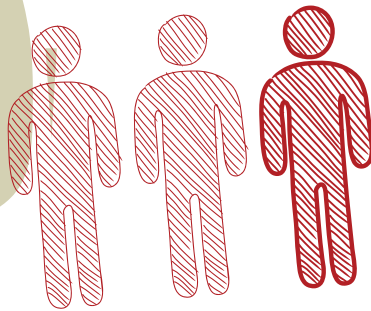
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The **aim** of this project, **Certification and Qualification for Europe's Job Brokers**, is

- ✓ to develop,
- ✓ register and
- ✓ pilot a work-based, **Job Broker Joint Qualification**, aligned to EQF Level 6. Furthermore, it will give the chance to European **Job Brokers to get certified according to ISO 17024 or receive ECTS**, depending on the learning setting.

The Professional Certificate is **accredited** according to the International Standards Organisation (**ISO 17024**) - meaning that it is an international certification that is **recognised across the world**.

## Who is a Job Broker?



'**Job Broker**' the title that we use to describe the work done by a range of professionals in Europe who provide **employability support to unemployed people** and who also **manage relationships with employers** to secure and sustain employment opportunities for them.

## Need for new solutions

The need for **new solutions** is seen in accelerating public sector financing reform, including performance management regimes for Vocational Education and Training (VET) and Public Employment Services (PES) providers as those are increasingly assessed on their success in achieving – and sustaining – **suitable job placements relevant to the needs of employers**.



At the most pronounced end of these reforms there are 'payment by results' funding approaches which redefine the traditional intervention approaches - as funding is not simply granted for the running of courses but also requires **successful job entry and retention**.

## Objectives

The project addresses the specific objective to support the setting up of a new joint qualification to support the validation requirements, professionalization and mobility of Europe's emerging **Job Brokers**. Europe's PES's must keep pace with ever-faster changes in the world of work, given their core mandate of bringing together young people and jobseekers with job vacancies and apprenticeship opportunities. This has become a complex task, where 'skills' sit firmly at the centre.

To prepare individuals holistically for this role requires wider knowledge beyond the traditional counselling. The project is therefore developing a **new curriculum programme** and **joint certification model** as a mobile and transferable qualification, the European Professional Certificate for Job Brokers according to the **standards of ISO 17024**. Aimed at current professionals at work, the curriculum is designed for assessment against a series of learning outcomes.

The above will be complemented by the project's development of a new **Association of European Job Brokerage Certification Authorities**, which will strength the European network of certified Job Brokers.