

PRESS RELEASE 20**Paving the way for transformative change in organisations:
the LEARN project at a glance**

We are delighted to announce the successful completion of the Erasmus+ co-funded project, "Towards a holistic transformation of organisations into learning workplaces." Over the course of 3.5 years, this groundbreaking project has made significant strides in revolutionizing workplace learning and skill development.

At the heart of the project were four key concepts that guided its objectives: learning IN/AT the workplace, transversal skills, learning FOR the workplace, and on-the-job and technical skills. Through intensive research and collaboration, the project has yielded invaluable insights into the significance of transforming organizations into "Learning Workplaces."

The project's accomplishments are impressive and far-reaching in all participating countries in Austria, Cyprus, France, Greece, and Spain. A comprehensive research phase involved conducting 5 focus groups with employer representatives and 5 focus groups with employees, leading to a detailed report on the perspectives of both groups on workplace learning and the importance of organizational transformation. To facilitate this transformation, the project team has developed a new and innovative certification scheme, enabling organizations to embrace learning-centric cultures effectively. Additionally, a range of training materials has been created to shift the attitudes of employers and employees towards a more growth-oriented mindset.

The project also placed a significant emphasis on fostering transversal skills. To this end, training materials covering 6 key transversal skills most sought-after by employers were crafted, empowering employees with the tools to thrive in today's dynamic job market. Moreover, the project has devised 43 learning activities and tools specifically designed to facilitate the transformation of organizations into learning-driven entities. In addition, two attitude tests have been designed to gauge the effectiveness of the initiative and to identify areas for further improvement. Furthermore, a groundbreaking ISO-certified assessment tool has been developed to evaluate and certify employees' proficiency in the 6 key transversal skills, setting an industry standard for skill assessment and recognition.

Throughout the project's duration, extensive training sessions were conducted, reaching 125 employer representatives and 107 employees, all of whom have been instrumental in driving the success of this ambitious endeavour. Additionally, 36 employees have successfully undergone assessment and been certified with ISO17024 for their mastery of the 6 key transversal skills.

This momentous project has paved the way for transformative change in organizations, empowering them to evolve into thriving Learning Workplaces that harness the true potential of their workforce.

For more information about the project and its outcomes, please visit <https://learningworkplaces.projectsgallery.eu/>.

Start following us to stay up to date with our upcoming activities, and keep visiting our [project website](#) for our deliverables.

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