



# DICE

Newsletter April 2019 (No1)

**Diversity Inclusion Citizenship Empowerment**



**ABOUT  
DICE**

DICE is a KA2 Erasmus+ project coordinated by Eurocircle (France) and involving partners from 5 EU countries (France, Cyprus, Italy, Poland, and the Netherlands). In this 24-month project (Period of implementation: 1 Oct 2018 - 30 Sep 2020), the partners aim to create open and free training for professionals who work with newcomers (migrants, refugees, and newly arrived people) on the key concepts of the DICE approach to facilitate and improve the integration and support of their audience. Through this training, which will be freely accessible on an online platform, professionals can equip themselves with open and innovative practices and, thus, renew their thoughts on first-time arrivals.

In addition, the project will be accompanied by an awareness campaign, in particular in the form of a video giving voice to people from the partner countries, which have had a migration experience to Europe. The objective of the campaign is to give a voice and a face to people who are placed in this category of migrants or first-time arrivals and who are, thus, often stigmatized and dehumanized.

## OBJECTIVES

- Social inclusion: encouraging the development of social, civic, and intercultural skills among professionals working with newcomers for a better understanding of cultural diversity and for facilitating the social integration of newcomers against violence and discrimination.
- Open education and innovative practices in a digital era: tuning the development of skills among professionals into the latest evolution regarding distance and digital learning, thus, offering learning opportunities to every professional working with newcomers.
- Contribution to Adult Education: utilising life-long learning methods in a world and a European Union which changes dramatically day by day.

## BENEFICIARIES

- Professionals of all sectors working with newcomers
- Newcomers
- NGOs
- Trainers and VET/Adult institutions
- Local societies/communities
- Policy makers

## CURRENT PHASE

At this phase, partners are finalizing the DICE training curriculum and content, including a detailed training manual comprising crucial subjects with which every professional working with newcomers must be familiar with: a) intercultural awareness, b) fighting discrimination, c) empowerment of newcomers, and d) approaches in order to be effective while working with newcomers. The content of the training and the training curriculum have been commonly agreed during the learning activity which took place in Utrecht from 13 to 16 November 2018 and was adjacent to the kick-off meeting of the consortium.

Additionally, once the training scheme is finalised, partners are getting ready to pilot-test it with professionals working with newcomers in 2 phases. In between the 2 pilot-tests (see below) and after them, the feedback both from professionals and newcomers will be utilised so as to enhance the training scheme.

In parallel, videos with personal stories and experiences of newcomers who are involved in the project have been produced and subtitles in all partner languages are currently being added. These videos constitute one of the most powerful tools of the awareness campaign regarding newcomers' needs and perspectives (see below) which will run soon.



## UPCOMING ACTIVITIES & EVENTS

- Laboratory 1 (1st training scheme pilot test): local activity in each country aiming at diffusing the content from LLTA (under the partner's supervision) to professionals. The participation of newcomers in this phase of the project aims to include them in the elaboration of the content and adopt it to their specific needs.
- Phases of development, tests, and evaluation content in each country, adjusting to the particular needs of the participant country.
- Laboratory 2 (2nd training scheme pilot test): local activity in each country will be tested by professionals (in each country there will be a group of learners, newcomers, one professional instructor, and one observer from a partner organisation).
- Diversity awareness campaign: giving voice to newcomers by involving them directly in the creation of the training content and through the creation of a series of videos that will be a collection of their stories, told to raise awareness of public opinion about inclusion and diversity.

## MAIN ACHIEVEMENTS

- To create a flexible, adjustable, and sustainable training scheme, which can be adapted in every EU country context and can be used after the end of the current project. The flexibility of the training scheme is a great asset during its adaptation to the online platform too.
- To establish a common and fruitful cooperation between partners from diverse EU countries and different migration contexts.
- To include the perspective of newcomers in the training scheme and the project's procedures in general.
- To disseminate the project through partners' channels (websites, social media etc.).

### Coordinator:



### Partners:



The European Commission support for the production of this publication does not constitute an endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.